



# Dr. Mario Arlt DPM, M.S., PMP

Zurich, Switzerland | + 41 44 688 0207  
linkedin.com/in/MarioArlt | Mario.Arlt@interpersona.ch

## ENABLING PEOPLE AND ORGANIZATIONS TO ACHIEVE TRANSFORMATION SUCCESS.



### KEY STRENGTHS

- ✓ **Organizational Change & Transformation:** 15+ years' experience. Successful leadership of small to large transformations. Operations & financial restructuring experience.
- ✓ **Project, Program & Portfolio Management:** 20+ years' experience from hands-on execution to Senior leadership roles in Manufacturing, Financial Services and other industries.
- ✓ **Organizational Development:** Experience in building and developing global teams of 100+ employees in 60+ countries. Experience in Organizational Design & Restructuring.
- ✓ **Operational Excellence:** Leadership of significant improvement efforts, Lean and Six Sigma practitioner.
- ✓ **Information Technology & Data Management:** 20+ years' experience, incl. systems integration, SAP, Project Management & Knowledge Management systems. Data Governance and Master Data Management experience.
- ✓ **International Exposure & Languages:** Intercultural Experience, from working in U.S. (20 years), Switzerland, EU, U.K., Canada, Mexico, Brazil, Australia, China, Korea. Bilingual English & German; French (conversational).

### CURRENT & RECENT PROFESSIONAL EXPERIENCE

**Change & Project Management Advisory:** since 2023, Zurich, Switzerland  
Sr. Advisor; multiple clients

**INTERPERSONA AG:** since 2023, Zurich, Switzerland  
Partner, Executive Coach

**International Institute for Learning (IIL):** since 2023, Zurich, Switzerland  
Change & Project Management Director; IIL Consulting & Sr. Instructor

**ABB:** 2011 to 2022 Princeton, NJ, USA and Zurich, Switzerland  
*Process and L&D Lead, ABB Finance Transformation  
VP, Project Management & Program Director IPM Digital Transformation  
Group VP Project Management / Global Operational Excellence Practice Leader*

**Korn Ferry (formerly ESI Int'l):** 2008 - 2011, New York & Washington, DC, USA  
*VP, Client Engagements & Head of ESI Consulting*

**SIEMENS: 2003 - 2008, Princeton, NJ, USA**  
*Director, Strategic Planning & Implementation, Siemens Energy  
Sr. Manager, Process & Project Management, Siemens Corp. Technology*

### EDUCATION & MEMBERSHIPS

**Doctorate in Project Management (DPM):** Royal Melbourne Institute of Technology, Melbourne, Australia. Thesis work (experimental validation) at Princeton University

**M.Sc. Economics,** major: International Finance: Universität Konstanz, Germany

**Senior Leadership Dev. Program:** IMD Business School, Lausanne

**PROSCI Certified Change Practitioner (ADKAR)**

**Organizational Transformation (Project Management Institute)**

**Project Management Professional (PMP®)**

**Project Management Institute – Member** since 2003; Corporate Executive Council  
2015 – 2020

### OTHER EXPERIENCE

**Université de Fribourg, International Institute of Management in Technology:** since 2022  
Lecturer, Exec. Education: "Wicked Problem Solving"; "Better Thinking for Better Outcomes"

**Marketing & Business School Zurich:** since 2023, Zurich, Switzerland  
Lecturer, "Integrated Management Systems"

**Hon. Adjunct Professor, Technical University of Denmark,** Management & Engineering, 2016 to 2021

**Hon. Lecturer, University College London,** School of Construction & Project Mgmt., 2011 to 2015

**Adjunct Professor, University of Wisconsin (M.S. Program in Project Management),** 2007 to 2008

### HOBBIES & INTERESTS

Exploring countries and cultures (75+ countries)  
Hiking  
Photography

### OTHER INFORMATION

EU (German) and U.S. Citizen  
Swiss Permanent Resident (C-Permit)  
Married